



REPUBLIC OF CYPRUS  
**SHIPPING DEPUTY MINISTRY**

Circular No. 21/2022

2nd May 2022

SDM File No. 05.13.002

To All Registered owners, Registered bareboat charterers,  
Managers and Representatives of ships flying the Cyprus Flag

**Subject: 18 May designated as the International Day for Women in Maritime IMO International Symposium to be held virtually on 18 May 2022**

The IMO Assembly of International Maritime Organization (IMO), at its thirty-second regular session (8 to 15 December 2021), adopted, *inter alia*, resolution A.1170(32) on "International Day for Women in Maritime" proclaiming 18 May every year as the International Day for Women in Maritime.

2. The observance is intended to celebrate women in the industry with a view to the continued promotion of the recruitment, retention, and sustained employment of women in the maritime sector, raise the profile of women in maritime, strengthen IMO's commitment to the United Nations Sustainable Development Goal 5 on Gender Equality and support ongoing work to address the current gender imbalance in the maritime sector.

3. To celebrate the inaugural day, the IMO Secretariat is organising an **international symposium** with the theme: *Training-Visibility-Recognition: Supporting a barrier-free working environment*, to be **held virtually on 18 May 2022**. The symposium will highlight the need for women to be more visible and mainstreamed in the maritime community, on board ships and throughout the sector as a whole, and more widely in representation at decision-making levels. The symposium will also address skills development for women in the maritime sector.

4. The symposium is open to all IMO Member Governments and Associate Members, United Nations system bodies, International Governmental Organizations, Non-Governmental Organizations, Women's' associations in maritime, and the public. It will feature prominent speakers representing relevant stakeholders across the maritime value chain, including policymakers, shipping industry, academia, and the civil society. The related IMO Circular letter No. 4549 **is attached** and Contact Person in the IMO Secretariat for enquiries relating to the symposium is Mr. William Azuh, Head Africa Section, Technical Cooperation Division of the IMO Secretariat who can be reached at [wazuh@imo.org](mailto:wazuh@imo.org).



5. Registered owners, Registered bareboat charterers and managers of Cyprus flagged ships are kindly requested to bring this Circular to the attention of all persons employed ashore as well as on board Cyprus flagged vessels and to encourage the celebration of the **International Day for Women in Maritime** and the participation to the international symposium.



Liana Charalambous Tanos  
Acting Permanent Secretary

- Cc. -** Permanent Secretary, Ministry of Foreign Affairs
- Permanent Secretary, Ministry of Transport, Communication and Works
  - Diplomatic and Consular Missions and Honorary Consular Officers of Cyprus
  - Maritime Offices of the Shipping Deputy Ministry abroad
  - Cyprus Ports Authority
  - Cyprus Bar Association
  - Cyprus Shipping Chamber
  - Cyprus Union of Shipowner
  - Women's International Shipping & Trading Association (WISTA) Cyprus
  - Association of Merchant Marine Officers
  - Cyprus Master Mariners Association
  - SEK Trade Union
  - PEO Trade Union
  - DEOK Trade Union

4 ALBERT EMBANKMENT  
LONDON SE1 7SR  
Telephone: +44 (0)20 7735 7611 Fax: +44 (0)20 7587 3210

Circular Letter No.4549  
8 April 2022

To: All IMO Members  
United Nations and specialized agencies  
Intergovernmental organizations  
Non-governmental organizations in consultative status with IMO

Subject: **International Day for Women in Maritime:  
Symposium on *Training-Visibility-Recognition: Supporting a barrier-free  
working environment*, for Women in Maritime, 18 May 2022**

1 In furtherance of resolution A.1147(31) adopted by the IMO Assembly on 4 December 2019 on "Progressing the legacy of the World Maritime theme for 2019 and achieving a barrier-free working environment for Women in the Maritime Sector", the IMO Assembly at its thirty-second session, adopted resolution A.1170(32) on "International Day for Women in Maritime" proclaiming 18 May every year as the International Day for Women in Maritime.

2 The observance will celebrate women in the industry with a view to the continued promotion of the recruitment, retention, and sustained employment of women in the maritime sector, raise the profile of women in maritime, strengthen IMO's commitment to the United Nations Sustainable Development Goal 5 (Gender Equality) and support ongoing work to address the current gender imbalance in the maritime sector.

3 Against the foregoing background, the Secretary-General is pleased to announce that an international symposium with the theme: *Training-Visibility-Recognition: Supporting a barrier-free working environment*, will be held virtually on 18 May 2022. The symposium will highlight the need for women to be more visible and mainstreamed in the maritime community, on board ships and throughout the sector as a whole, and more widely in representation at decision-making levels. The symposium will also address skills development for women in the maritime sector.

4 The symposium will be open to all Member Governments, IGOs, NGOs, Womens' Associations in Maritime, and the public. It will feature prominent speakers representing relevant stakeholders across the maritime value chain, including policymakers, shipping industry, academia, and the civil society.

5 The Observance of the Day at the IMO Headquarters will also include an evening reception in the IMO Delegates Lounge. The provisional programme and information on participation and attendance, will be provided in due course.

6 Member States are urged to include 18 May each year in their calendar of national activities aimed at celebrating women in maritime. Furthermore, Member States, IGO's and NGO's are invited to disseminate the invitation to all stakeholders and to encourage participation.

7 The IMO Contact Person for enquiries relating to the symposium is Mr. William Azuh, Head Africa Section, Technical Cooperation Division. He can be reached @ [wazuh@imo.org](mailto:wazuh@imo.org)